

Child/Child Abuse

Physical and emotional abuse of children by other children will be dealt with through the pre-schools behaviour policy. Parents/carers will be kept informed.

Child Protection Conferences

We will attend conferences and provide information about children/families. This information will be shared with parents/carers beforehand. We will keep confidential child protection records separately from a child's progress and other pre-school records.

Confidentiality

Information from parents/carers about possible child abuse cannot be kept confidential. Information and records about children on the child protection register will be given to those people who need it and will be kept strictly confidential by them. A full copy of pre-school Safeguarding policy is available in the lobby.

Please do also visit our website www.idehillpreschool.org – For further information on our safeguarding/E-safety links.

Safeguarding Staff

Designated Safeguarding Officer



Liz Money

Deputy Designated Safeguarding Officer



Kate Jepson

Parent Friendly Safeguarding Policy



Ide Hill Pre-School is totally committed to safeguarding the welfare of children and young people, and expects the same from its employees, visitors and volunteers.

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Overview

This policy reflects the values and philosophy of Ide Hill Pre-school in relation to safeguarding. We believe that all children should remain safe and free from harm. As such, we are committed to playing a full and active part in the multi-agency response to child protection concerns. Additionally, we as a pre-school have a legal duty to safeguard and promote the welfare of children and to have a safeguarding policy.

Staff at Ide Hill pre-school have day to day contact with children and some direct work with families, which means that we have a crucial role to play in noticing signs of possible neglect and abuse. Parents/carers need to be aware that if it appears to a member of staff that a child may have been abused, the pre-school is required as part of the local safeguarding procedures to report the concern to social care immediately. Therefore, to avoid any misunderstanding, parents/carers should inform pre-school immediately if their child sustains any accidental injuries that results in cuts/bruises/fractures.

Principles

- Children have a right to be safe, to be listened to, valued and respected.
- Parents and carers have a right to be informed of any concerns regarding their child.
- Children are best protected when parents and the pre-school work together.
- All staff and volunteers are given appropriate training and support.
- All staff and volunteers are subject to rigorous recruitment checks.

Principles in Practice

In order to ensure children are effectively protected we ensure that:-

- We have a Designated Person and a Deputy Designated Person and a committee member with responsibility for safeguarding and child protection. They attend multi-agency training at least once every two years and local network meetings. These are Liz Money, Kate Jepson, Committee Chairperson.
- All staff are trained in Level 2 basic child protection awareness (with annual updates). At least every three years.
- There is a safeguarding slot in staff meetings and staff supervisions.
- A parent friendly and child friendly safeguarding leaflet and policy are provided for children and their families.
- The safeguarding policy is available on pre-schools website.
- The safeguarding policy is reviewed annual by the committee.
- The Committee's Designated Safeguarding lead oversees all matters pertaining to safeguarding policy and practice within pre-school.

Partnership

- We will inform parents/carers of any concerns about your child (providing it does not compromise the child's safety) and will support them if necessary.

Prevention

- We will take positive action to prevent children from suffering abuse and neglect through the development of an open culture that informs children of their rights and encourages them to speak about any concerns. Children will also learn about keeping themselves safe.

Responding to concerns

- We will refer all allegations or concerns that a child has been or is likely to be abused or neglected to Social Care within the children's services department.
- We will consult with other agencies when there are concerns that a child may have been abused or neglected. We will discuss with parents/carers any concerns they have about children. Parents/carers will be kept informed of what has happened.

